



Economic / Workforce Development Training Needs Assessment October 2008



Ready to Work Credential

- Our initial focus is on the advanced manufacturing and healthcare clusters
- Data collected from all sources via online survey and focus groups
- PTC and GPA WFD developing summary report and recommendations
- Present summary and recommendations at October 2008 CEO Roundtable; CoC Workforce Committee; HR Roundtable



Participants

- Actaris
- Eaton Hydraulic
- FUJIFILM
- Greenwood Fabrication and Plating
- Hanson Brick
- Packaging Corporation of America
- County Bank
- Goodrich Engine Components
- Urban Outfitters
- Staff Source
- Greenwood Rehabilitation Hospital
- Emitec
- Naysmyth Precision Products
- Kimura

Data Sources



**Computer
Skills**

Microsoft Excel

Microsoft Word

Basic Navigation



Life Skills

Communication

- Written
- Verbal
- Customer Service

Leadership

- Teamwork
- Time Management
- Work Ethics
- Goal Setting

Math & Problem Solving

- 9th-12th grade math skills
- Problem solving with math



**Problem
Solving
Skills**

Systematic problem
solving

Lean processes

Quality systems

Critical thinking

Recommendations

1. Retool the Manufacturing Certification Program
application of theory vs. introduction
2. Address *incumbent workforce in parallel* with emerging /
unemployed / underemployed workforce
3. Convene *stakeholder* steering committee



Steering Committee Action Plan

1. The focus of the oversight committee will be to ensure a culture of continual improvement with appropriate innovation when conditions dictate
2. Charter standing committees to support and sustain the initiative. Including curriculum, marketing, recruiting, and research and tracking
3. Build a work plan based on direction from steering committee